GODDARD SPACE FLIGHT CENTER



Human Resources Bulletin

Merit Systems Principles

The well-informed employee is one of our Center strengths. The Office of Human Resources recognizes that one of our most important responsibilities is to ensure that employees are informed about benefits, training and promotion opportunities, employee rights and other matters affecting them and their families.

We are also mindful of one of our Center Institutional Goals, which is to ensure that "employees receive the training, developmental experience and tools that they need." A copy of the GSFC Competitive Placement Plan is enclosed to help you understand the Merit Promotion Program, one of the tools used to select candidates for positions and special programs.

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Also enclosed is a copy of "The Merit System Principles" which should serve as a reminder to employees about how we should conduct ourselves on a daily basis. "Integrity" is one of our seven Center values outlined in the Center Strategic Implementation Plan: "Trust, fairness, honesty and accountability for our actions are the cornerstones of personal and organizational integrity". The principles and practices contained in this enclosure are important reminders that are in keeping with our commitment to integrity.

Any questions concerning these publications should be directed to your Human Resources Management Specialist.

Jerry W. Simpson Director of Human Resources